Strategy for the Allied Health Professions (AHP) in Northern Ireland

Consultation Response Questionnaire

Content of the Strategy

Q1. Do you believe this Strategy sets out a clear direction for the AHP workforce over the next 5 years?

<table>
<thead>
<tr>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
</table>

If you answered “no” to this question, or would like to qualify your “yes” response please explain further.

Yes, however BACP has concerns over the limited number of professions under the AHP label, for example it excludes psychologists who are now regulated with the Health Professions Council (HPC).

Also, the strategy does not take into account the change in UK government policy with regard to professional regulation. BACP would like to know how this strategy will include professionals on Professional Standard Authority (PSA) assured registers after 2012.

Aim and Scope of the AHP Strategy

Q2. Do you agree with the aim and scope of the AHP Strategy?

<table>
<thead>
<tr>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
</table>

If you answered “no” to this question, or would like to qualify your “yes” response please explain further.

Yes, however the rest of the recommendations do not give much consideration to the voluntary and community sectors, e.g. page 23.

AHP Workforce Vision and Values

Q3. Do you agree that the Vision outlined in the Strategy is appropriate for the AHP workforce over the next 5 years?

<table>
<thead>
<tr>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
</table>

If you answered “no” to this question, or would like to qualify your “yes” response please explain further.
Q4. Do you agree with the Values identified the AHP workforce in the Strategy?

<table>
<thead>
<tr>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
</table>

If you answered “no” to this question, or would like to qualify your “yes” response please explain further.

Yes, however there is no indication of how to initiate and maintain them in the workforce.

Strategic Theme 1 – Promoting Person-centred Care

Q5. Do you agree with the strategic theme of promoting person-centred care and that the key actions set out in this section will help achieve this?

<table>
<thead>
<tr>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
</table>

If you answered “no” to this question, or would like to qualify your “yes” response please explain further.

No, the focus is only on the statutory agencies.

Strategic Theme 2 – Delivering Safe and Effective Care

Q6. Do you agree with the strategic theme of delivering safe and effective care and that the key actions set out in this section will help achieve this?

<table>
<thead>
<tr>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
</table>

If you answered “no” to this question, or would like to qualify your “yes” response please explain further.

See previous comments. Also, there is no consideration of how this is enacted in voluntary and community sectors.
**Strategic Theme 3 – Maximising Resources for Success**

<table>
<thead>
<tr>
<th>Q7. Do you agree with the strategic theme of maximising resources for success and that the key actions set out in this section will help achieve this?</th>
</tr>
</thead>
<tbody>
<tr>
<td>Yes</td>
</tr>
</tbody>
</table>

If you answered “no” to this question, or would like to qualify your “yes” response please explain further.

See previous comments. There is no consideration given to sectors other than statutory sectors in implementation, despite making statements that include voluntary and community sectors.

**Strategic Theme 4 – Supporting and Developing the AHP Workforce**

<table>
<thead>
<tr>
<th>Q8. Do you agree with the strategic theme supporting and developing the AHP workforce and that the key actions set out in this section will help achieve this?</th>
</tr>
</thead>
<tbody>
<tr>
<td>Yes</td>
</tr>
</tbody>
</table>

If you answered “no” to this question, or would like to qualify your “yes” response please explain further.

No, the definition of the AHP workforce is out of date and again considers the statutory sector only.
The Way Ahead

Q9. It is proposed that a Regional Implementation Steering Group be established with a remit to develop an Implementation Plan to ensure that the approach and key actions set out in the Strategy are progressed. Do you agree this is an appropriate approach?

| Yes | No |

If you answered “no” to this question, or would like to qualify your “yes” response please explain further.

The document needs to be revised to:

1) Include a wider workforce definition and to reflect the changes in government policy on regulating the health and social care workforce.

2) Consider how the recommendations can be implemented outside of statutory institutions.

This is a disappointingly narrow and inadequate implementation action plan that will fail to deliver the recommendations in areas where they are needed.

Exemplars

Q10. Do you believe this Strategy sets out a clear direction for the AHP workforce over the next 5 years?

| Yes | No |

If you answered “no” to this question, or would like to qualify your “yes” response please explain further.

What would this be used for given the wide range of AHP’s?
Strategy Title

Q11. The Steering Group has selected two possible options for the Title of this Strategy. These are:

“Promoting Positive Partnership” and “Improving Health and Well-being through Positive Partnerships”

Please indicate if you have a preference for either of these titles or a suggestion for an alternative.

“Promoting Positive Partnerships”

“Improving Health and Well-being through Positive Partnerships”

Other:

Equality Implications

Q12. Are the actions set out in this draft Strategy likely to have an adverse impact on equality of opportunity on any of the nine equality groups identified under Section 75 of the Northern Ireland Act 1998?

Yes □ No □

Please state the group or groups and provide details of any supporting qualitative or quantitative evidence.

No comments.

Q13. Have the needs of the Section 75 categories been fully addressed in the draft Strategy?

Yes □ No □

If you answered “no” to this question, or would like to qualify your “yes” response please explain further.
Q14. Is there an opportunity for the draft Strategy to better promote equality of opportunity or good relations?

| Yes | No |

If you answered “yes” to this question please give details as to how.

Q15. Please set out below any further comments, recommendations or suggestions you would like to make in relation to the draft Strategy.

Comments: