##### Role title: Relationship Counselling Ethics Consultant (1 year FTC up to 7 hpw)

##### Role purpose: To support members to practice ethically in accordance with the BACP Ethical Framework for the Counselling Professions with a focus on specialising with couples and relationships.

##### Principal accountabilities:

1. Offer informed and objective perspectives, within clearly defined boundaries in response to ethical queries presented by members in order to support their ability to practice ethically.
2. Liaise with the other Ethics Consultants and Ethics Officers to provide mutual support and development as a team.
3. Identify and assist with the implementation of online procedures utilising the CMS and CRM to improve the submission, tracking and response to member’s ethical queries
4. Assist in the development of member resources based on the Ethical Framework for Counselling Professions (EFfCP) and Good Practice in Action (GPiA) documents to ensure members have access to high quality, timely and relevant information. To assist with the review of current guidelines relating to working with couples and relationship counselling.
5. Contribute to the systematic review of online resources to ensure they are accurate, accessible and up to date.
6. Promote the use of Ethics Services and associated ethical resources to the membership in order to increase awareness and maximise the number of members benefiting from the available services.
7. Enable members to gain specialist clinical guidance, ethical advice and practical support for their couples/relationship practice.
8. Regular liaising with the Ethics Services Manager to support good practice.
9. To uphold and support members using the Relationship Competency Framework.

##### Context:

**Operating environment:** Requires an understanding of the counselling profession and the practical application of the EFfCP.

**Framework & boundaries:** Organisational policies and procedures. EFfCP and related GPiA guidance. Ethics Service standards. Confidentiality and Data Protection policies.

##### Knowledge & experience:

* Specialist knowledge and experience of working as a Couples and Relationship practitioner and applying the BACP Ethical Framework in couples/relationship practice

Extensive post qualifying experience as a couples/relationship counsellor/psychotherapist and a BACP Registered and Accredited member

* Experience of undertaking a review of a framework and practice guidelines and demonstrate experience of applying the Ethical Framework in practice.
* The ability to deconstruct complex questions using objective listening skills and offering appropriate options and information in response.
* An excellent knowledge of the BACP EFfCP with the ability to offer a perspective on how the EFfCP may be applied in a practical way.
* Excellent understanding of relevant issues including safeguarding, consent, confidentiality and data protection.
* An awareness of issues that may necessitate referral for example, Employment law and the law in relation to Equality, Diversity and Inclusion.
* Excellent inter-personal skills with an ability to communicate at all levels.
* A good team player with excellent organisational skills, demonstrating an ability to work on own initiative, to organise and prioritise own workload, adhering to agreed deadlines.
* Previous experience of using Word, Excel, Outlook, with accurate data inputting and database skills.
* Committed to high quality customer care.
* An understanding of the role of counselling and psychotherapy.
* To reflect those qualities as stated in the EFfCP where possible and appropriate.
* Care, diligence, courage, empathy, identity, humility, integrity, resilience, respect, sincerity and wisdom.