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Accredited Course and Services: Equality, Diversity and Inclusion Review

Update: 24th April 2024

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Course and Service accreditation EDI review

This important review is being carried out as part of the wider BACP EDI strategy.

The course and services EDI review is closely linked to strategic goal and tactical step 4 of the strategy:

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Strategic goal four:

We will further develop confidence in and credibility of the profession by developing and upholding professional and ethical standards, informed by an evidence base

Tactical step four:

We will ensure EDI awareness and understanding are embedded into training and practice standards

Course and Service accreditation EDI review

What's happened so far:

Course accreditation EDI review

- October 2023 EDI survey was sent out to all our accredited courses
- Responses are currently being reviewed and developmental feedback will be provided
- Responses are being used to develop the new Course Accreditation Gold Book which has EDI and SCoPEd competences embedded throughout
- Once all responses have been collated a report will be shared with all courses
- EDI will be embedded in ongoing ARR's after the Gold Book is launched

Timeline

April 2024

Final deadline for return of the EDI survey

Summer 2024

EDI report published and sent to accredited courses; EDI embedded into ARR'S

January 2025

Deadline for return of SCoPEd mapping exercise; SCoPEd mapping embedded in ARR's

January 2028

SCoPEd and EDI criteria fully embedded in accredited provision and revised Gold Book

Next Steps:

- 1. We'll continue to map EDI within current course accreditation criteria and will use the annual review system to support courses in embedding good EDI practice within their courses.
- 2. We'll be continuing the review of the service accreditation scheme in 2024 to support EDI development within accredited services.
- 3. We are developing resources, including webinars and networking opportunities, to support courses and services in embedding good EDI practice.
- 4. The EDI Coalition toolkit, authored by Marcelline and Danielle to help address race and diversity was launched in October 2023. The event can be viewed ondemand: https://www.bacp.co.uk/events-and-resources/bacp-events/on-demand-services-group/anti-oppressive-and-inclusive-practice-in-counselling-and-psychotherapy-training/
- 5. The Anti-oppressive and inclusive practice in counselling and psychotherapy training event released by the EDI Coalition can be viewed ondemand: https://www.bacp.co.uk/events-and-resources/bacp-events/on-demand-services-group/anti-oppressive-and-inclusive-practice-in-counselling-and-psychotherapy-training/

Thank you

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