

Ethical decision-making in Supervision

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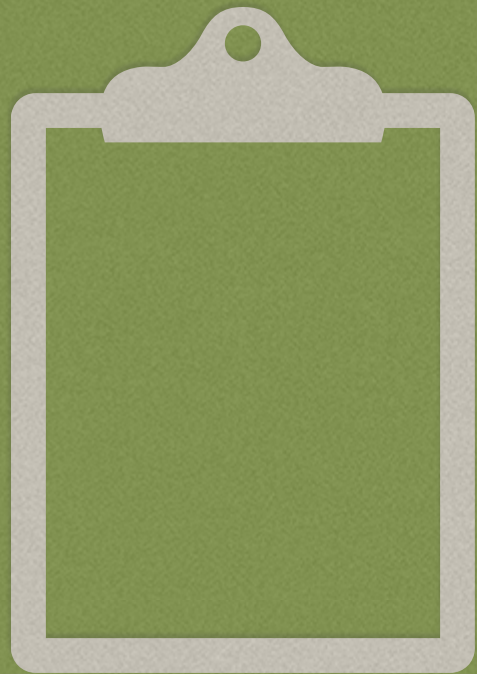
Take a moment to set a private goal.

What would you like to gain from this session, and, if you like, from this day as a whole?

The Cyclical supervision Model: Page and Wosket (2001)



Contract



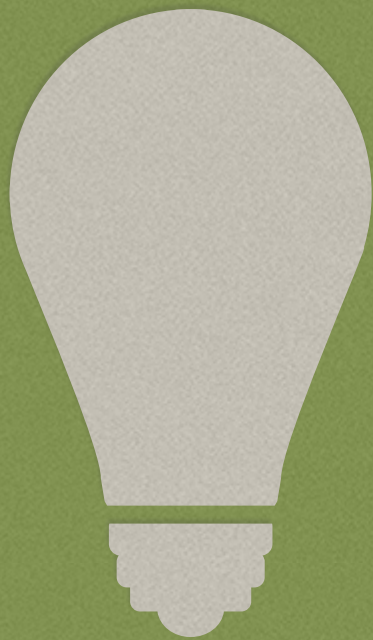
- . Boundaries
- . Accountability
- . Expectations
- . Relationship
- . Ground rules

Focus



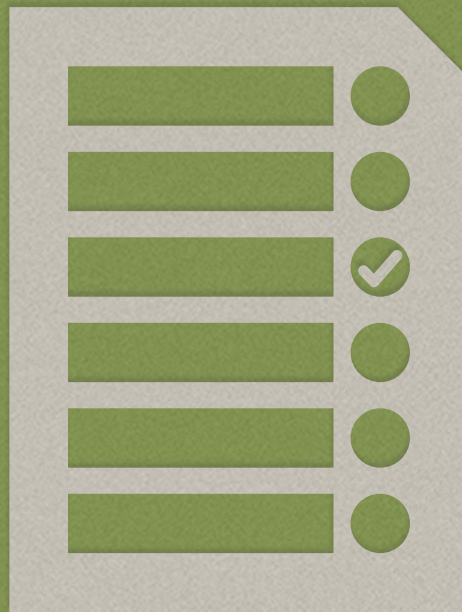
- . Objectives
- . Presentation
- . Approach
- . Priorities
- . Issue

Space



- . Challenge
- . Containment
- . Affirmation
- . Collaboration
- . Investigation

Bridge



- . Consolidation
- . Information
- . Goal-setting
- . Action-planning
- . Client perspective

Review



- . Re-contracting
- . Feedback
- . Grounding
- . Evaluation
- . Assessment

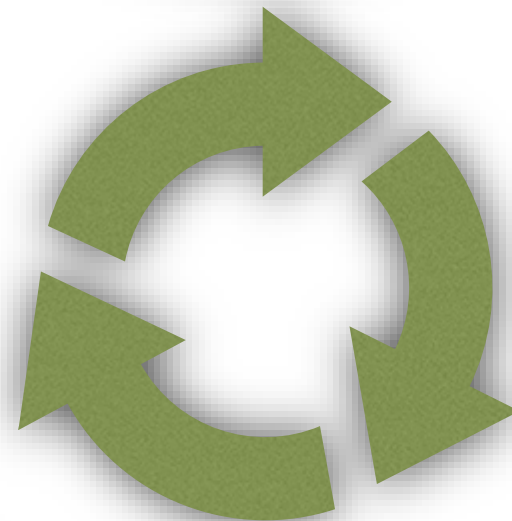
Contract



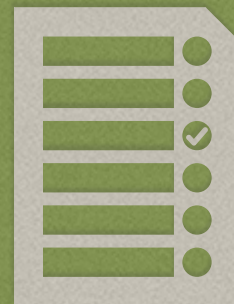
Focus



Review



Bridge



Space



Discuss with someone sitting near you...

1. Do you recognise this framework, or some of these stages in your own supervision relationship, either as a supervisee or supervisor?
2. Which of these stages would you like to develop in your supervision?

Decision making for ethical practice

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Stop, think,
identify the
situation
or problem



Construct a
description of
the situation



Consider whose
ethical issue or
challenge it is?



Review the
situation in
terms of the
BACP Ethical
Framework for
Counselling
Professions



Identify an
ethical goal



Identify what
support is
available



Reflect upon
the relational
processes that
have played out
in the situation



Consider
principles
and values
of relevance
to the issue



Consider
possible courses
of action to
achieve the
ethical goal



Implement the
chosen course
of action

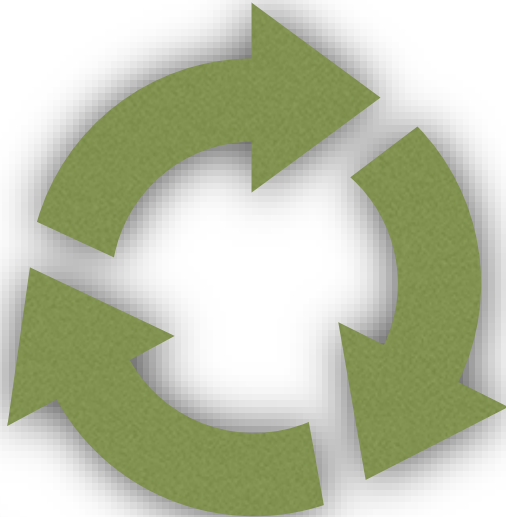
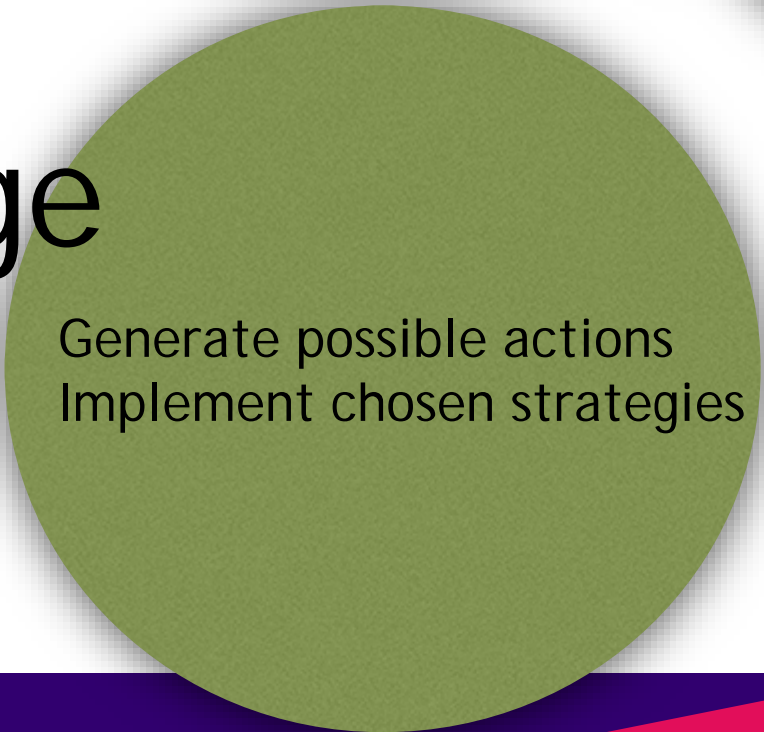
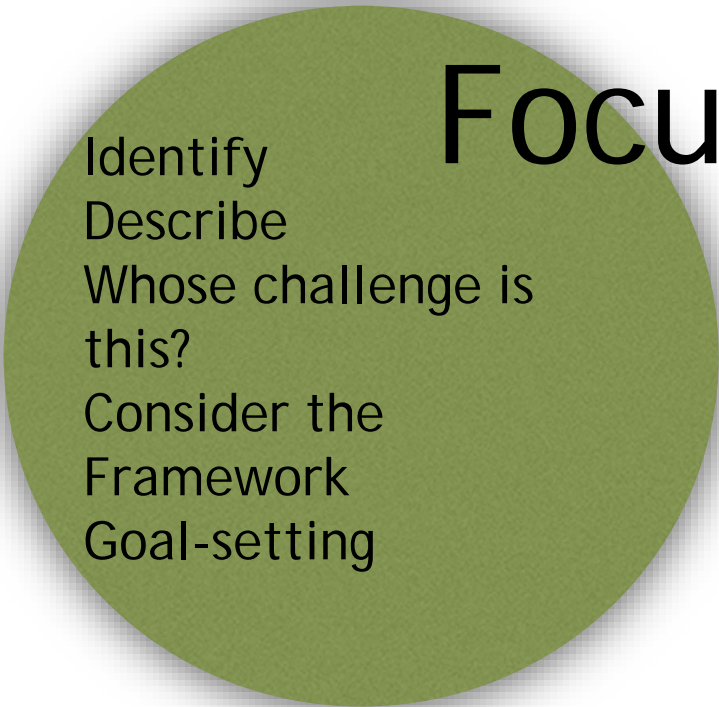


Evaluate the
outcome



Check for
personal impact





- Take a moment to review the goals
- Did you get what you needed from this session?
- What else do you need?
- How might you meet that need?

Questions and comments...

References

BACP - Ethical decision making

Steve Page and Val Wosket (2001) Supervising the Counsellor: A Cyclical Model 2nd Edition Routledge

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